

Elementary Principal

Position Overview

One of the top-rated PK3-12th grade private schools in the Houston area is seeking an Elementary Principal.

Northland Christian School is a leading private school committed to offering the best in academics and student experience, spiritual development, fine arts, and athletics. Northland offers the unparalleled quality of a top independent school combined with a Christian faith perspective.

Northland is a truly family-friendly environment that has captured the hearts and minds of families and students, many of whom have been with the school from Pre-K through graduation.

At Northland Christian School, our dedicated faculty instill in students a lifelong passion for learning as we prepare minds for leadership and hearts for service. It is our aim that each young person at Northland is equipped with the courage to act with conviction, live with integrity and compassion, and fearlessly pursue their dreams.

The Elementary Principal will play a crucial role in fostering a school environment that embodies and exemplifies our Christian values while nurturing the faith and spirituality of our faculty, staff, and students. The Principal is responsible for the overall education program, ensuring that instructional practices, programs, and activities align with the school's mission, philosophy, goals, and objectives. Our school thrives from the diverse community it serves and is a direct reflection of Northland's Christian values since 1974.

Mission Alignment

The Elementary Principal is a committed follower of Christ who desires to use their gifts to support Christian education. The Elementary Principal is expected to model integrity, humility, and professionalism while contributing to a Christ-centered school culture.

Responsibilities for Elementary Principal

The Principal provides instructional leadership that attracts and retains excellent faculty and staff, ensures the academic goals achieved comply with the instructional guidelines and policies of the Northland Christian Board of Trustees, and maintains the school's accreditation standards. The Principal services as the primary face of the school to all constituents. Job responsibilities include, but are not limited to:

- Overseeing an instructional plan consistent with the mission, philosophy, goals, and objectives of the school.
- Working consistently toward improving the quality of instruction within the school by fostering the professional growth of the instructional staff.
- Providing for the scheduling and supervision of all student activities.

Where Excellence is Expected

- Collaborating with the Head of School and its advisory committees.
- Managing the school's annual operating budget.
- Hiring, supervising, evaluating, disciplining, and terminating all academic, program, and support staff in consultation with the Head of School.
- Promoting cooperation with local parish and community groups and assisting in the recruitment of students.
- Directing and implementing policies for student retention, promotion, graduation, suspension, and dismissal.
- Maintaining communication with the parents/guardians of the affected students.

Qualifications for Elementary Principal

- Master's Degree from a recognized, accredited college or university required, with additional graduate study preferred;
- Demonstrated experience with instructional leadership and teacher appraisal;
- Minimum of three (3) years of successful administrative or supervisory experience in, with preference given to experience at the elementary level;
- Exemplifies instructional leadership, Christian values, personal scholarship, personal integrity, strong interpersonal skills, effective communication skills; and
- A visionary leader in Christian schools to work collaboratively with students, staff, and families

Salary: \$85,000 - \$90,000 per year