



Job Title: Secondary Physics Teacher

Location: Northland Christian School

Position Type: Full-Time, In-Person

Reports To: Secondary Principal

Position Overview:

Northland Christian School seeks a dedicated and passionate Secondary Physics Teacher to join our dynamic educational team. The ideal candidate will be deeply committed to fostering students' intellectual, emotional, and spiritual growth in grades 6-12, focusing on creating a nurturing and challenging environment that aligns with our Christian values.

Key Responsibilities:

Instructional Delivery:

- Teach high school students one or more subjects (e.g., English, Math, Science, Social Studies, Bible) in alignment with curriculum standards and school objectives.
- Physically able to move around the classroom to perform formative assessments and adequately facilitate small and large group instruction.
- Provide students with appropriate learning activities and experiences designed to fulfill their potential for intellectual, emotional, physical, and social growth.
- Plans and develops an engaging, age-appropriate course of study in the classroom, adhering to educational best practices and curriculum guidelines.
- Utilize various instructional strategies and technology to meet students' diverse learning styles and needs.
- Consistently assess student achievement through formal and informal testing and use results to plan instructional activities.
- Maintain knowledge of research, developments, and best practices in education.
- Compile and maintain all physical and computerized reports, records, and other documents as required.

Classroom Management:

- Foster a positive and respectful classroom environment where students feel safe, valued, and motivated to learn.
- Manage student behavior in accordance with school policies and expectations, promoting a culture of respect, responsibility, and self-discipline.

Spiritual Leadership:

- Incorporate biblical principles into lessons, discussions, and activities,

- encouraging students to understand their faith more deeply.
- Serve as a Christian role model for students, demonstrating Christ-like behavior and attitude.
- A clearly articulated testimony of personal faith in Jesus Christ as Savior, along with active participation in a local church.

Collaboration and Communication:

- Work collaboratively with fellow teachers, administrators, and staff to create a cohesive and effective team for planning and implementing instructional goals, objectives, and methods according to school requirements.
- Communicate effectively with parents/guardians regarding student progress, concerns, and successes.
- Participate in faculty meetings, professional development opportunities, and school events as required.

Student Support:

- Provide individualized support and encouragement to students needing extra help in certain areas.
- Assist students in developing strong study habits, critical thinking skills, and personal responsibility.
- Monitor students' academic and emotional well-being and refer to appropriate resources when necessary.

Qualifications:

- Bachelor's degree in Physics, Education, or a related area from an accredited university (Master's degree preferred).
- Minimum 2+ years experience as classroom teacher instructing Physics or directly related content.
- Active teaching certification (state or national certification) is highly desirable.
- Strong background in Physics and education.
- Ability to teach AP Physics and AP Mechanics
- Previous experience teaching secondary students in a classroom setting.
- A strong commitment to the mission and values of Northland Christian School, particularly in fostering a Christ-centered environment.
- Excellent interpersonal, communication, and organizational skills.
- Ability to instruct students and manage their behavior.
- Ability to work effectively as part of a collaborative team.

Desired Skills and Attributes:

- Passion for working with middle school-aged students.
- Strong classroom management and organizational skills.
- Creative and flexible approach to teaching and problem-solving.
- Experience with differentiated instruction and/or special education.
- Willingness to engage in continuous professional development and spiritual growth.

Benefits

- 401(k)
- 401(k) matching
- Dental insurance

- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance
- Competitive pay for teachers
- Positive work-life balance

Application Instructions:

Interested candidates should submit a resume, cover letter, and references to employment@northlandchristian.org. Please include a statement of faith and describe your personal philosophy of education and how it aligns with the mission of Northland Christian School.

